

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1996

Number of Employees

Total Company

Schedule
Page

Person Responsible:

C-11.4a
Page 1 of 12

D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	38	1	0.5	38.5	January	24	2	1.0	25.0
3	February	38	1	0.5	38.5	February	24	2	1.0	25.0
4	March	38	1	0.5	38.5	March	24	2	1.0	25.0
5	April	39	1	0.5	39.5	April	24	2	1.0	25.0
6	May	39	1	0.5	39.5	May	24	2	1.0	25.0
7	June	38	2	1.0	39.0	June	24	4	2.0	26.0
8	July	38	5	2.5	40.5	July	23	4	2.0	25.0
9	August	38	5	2.5	40.5	August	23	4	2.0	25.0
10	September	39	1	0.5	39.5	September	22	2	1.0	23.0
11	October	39	1	0.5	39.5	October	22	2	1.0	23.0
12	November	39	1	0.5	39.5	November	23	2	1.0	24.0
13	December	39	1	0.5	39.5	December	23	2	1.0	24.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	0	0.0	25.0	January	25	3	1.5	26.5
20	February	25	0	0.0	25.0	February	25	3	1.5	26.5
21	March	25	0	0.0	25.0	March	25	3	1.5	26.5
22	April	24	0	0.0	24.0	April	25	3	1.5	26.5
23	May	24	0	0.0	24.0	May	25	3	1.5	26.5
24	June	24	0	0.0	24.0	June	25	3	1.5	26.5
25	July	25	1	0.5	25.5	July	25	3	1.5	26.5
26	August	25	1	0.5	25.5	August	26	3	1.5	27.5
27	September	25	1	0.5	25.5	September	26	3	1.5	27.5
28	October	25	0	0.0	25.0	October	26	3	1.5	27.5
29	November	25	0	0.0	25.0	November	26	3	1.5	27.5
30	December	25	0	0.0	25.0	December	27	3	1.5	28.5

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1996

Number of Employees

Kankakee Water Division

Schedule
Page

Person Responsible:

C-11.4a
Page 2 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	13	0	0.0	13.0	January	12	1	0.5	12.5
3	February	13	0	0.0	13.0	February	12	1	0.5	12.5
4	March	13	0	0.0	13.0	March	12	1	0.5	12.5
5	April	13	0	0.0	13.0	April	12	1	0.5	12.5
6	May	13	0	0.0	13.0	May	12	1	0.5	12.5
7	June	13	1	0.5	13.5	June	13	3	1.5	14.5
8	July	13	1	0.5	13.5	July	13	3	1.5	14.5
9	August	13	1	0.5	13.5	August	13	2	1.0	14.0
10	September	13	0	0.0	13.0	September	12	2	1.0	13.0
11	October	13	0	0.0	13.0	October	12	1	0.5	12.5
12	November	13	0	0.0	13.0	November	12	1	0.5	12.5
13	December	13	0	0.0	13.0	December	12	1	0.5	12.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	12	0	0.0	12.0	January	2	0	0.0	2.0
20	February	12	0	0.0	12.0	February	2	0	0.0	2.0
21	March	12	0	0.0	12.0	March	2	0	0.0	2.0
22	April	12	0	0.0	12.0	April	2	0	0.0	2.0
23	May	12	0	0.0	12.0	May	2	0	0.0	2.0
24	June	12	0	0.0	12.0	June	2	1	0.5	2.5
25	July	12	0	0.0	12.0	July	2	0	0.0	2.0
26	August	12	0	0.0	12.0	August	2	0	0.0	2.0
27	September	12	0	0.0	12.0	September	2	0	0.0	2.0
28	October	12	0	0.0	12.0	October	2	0	0.0	2.0
29	November	12	0	0.0	12.0	November	2	0	0.0	2.0
30	December	12	0	0.0	12.0	December	2	0	0.0	2.0

Period Reported: 1997

Number of Employees

Total Company

Schedule
Page

Person Responsible:

C-11.4a
Page 3 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	39	1	0.5	39.5	January	21	3	1.5	22.5
3	February	38	1	0.5	38.5	February	21	3	1.5	22.5
4	March	38	1	0.5	38.5	March	20	3	1.5	21.5
5	April	38	1	0.5	38.5	April	20	3	1.5	21.5
6	May	38	1	0.5	38.5	May	19	3	1.5	20.5
7	June	38	2	1.0	39.0	June	19	5	2.5	21.5
8	July	38	3	1.5	39.5	July	19	6	3.0	22.0
9	August	38	3	1.5	39.5	August	19	7	3.5	22.5
10	September	38	1	0.5	38.5	September	19	3	1.5	20.5
11	October	38	1	0.5	38.5	October	19	3	1.5	20.5
12	November	37	1	0.5	37.5	November	19	3	1.5	20.5
13	December	37	1	0.5	37.5	December	19	3	1.5	20.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	1	0.5	25.5	January	27	1	0.5	27.5
20	February	25	1	0.5	25.5	February	27	1	0.5	27.5
21	March	25	1	0.5	25.5	March	27	1	0.5	27.5
22	April	25	1	0.5	25.5	April	26	1	0.5	26.5
23	May	25	1	0.5	25.5	May	27	1	0.5	27.5
24	June	25	1	0.5	25.5	June	27	1	0.5	27.5
25	July	25	1	0.5	25.5	July	27	1	0.5	27.5
26	August	25	1	0.5	25.5	August	27	1	0.5	27.5
27	September	25	1	0.5	25.5	September	27	1	0.5	27.5
28	October	25	1	0.5	25.5	October	27	1	0.5	27.5
29	November	25	1	0.5	25.5	November	26	1	0.5	26.5
30	December	25	1	0.5	25.5	December	25	1	0.5	25.5

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1997

Number of Employees

Kankakee Water Division

Schedule

Page

Person Responsible:

C-11.4a

Page 4 of 12

D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	13	0	0.0	13.0	January	11	2	1.0	12.0
3	February	13	0	0.0	13.0	February	11	2	1.0	12.0
4	March	13	0	0.0	13.0	March	11	2	1.0	12.0
5	April	13	0	0.0	13.0	April	11	2	1.0	12.0
6	May	13	0	0.0	13.0	May	11	2	1.0	12.0
7	June	13	0	0.0	13.0	June	12	5	2.5	14.5
8	July	13	0	0.0	13.0	July	12	5	2.5	14.5
9	August	13	0	0.0	13.0	August	12	5	2.5	14.5
10	September	13	0	0.0	13.0	September	11	2	1.0	12.0
11	October	13	0	0.0	13.0	October	12	2	1.0	13.0
12	November	13	0	0.0	13.0	November	13	2	1.0	14.0
13	December	13	0	0.0	13.0	December	13	2	1.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	12	0	0.0	12.0	January	2	0	0.0	2.0
20	February	12	0	0.0	12.0	February	2	0	0.0	2.0
21	March	12	0	0.0	12.0	March	2	0	0.0	2.0
22	April	12	0	0.0	12.0	April	2	0	0.0	2.0
23	May	12	0	0.0	12.0	May	2	0	0.0	2.0
24	June	12	0	0.0	12.0	June	2	1	0.5	2.5
25	July	12	0	0.0	12.0	July	2	1	0.5	2.5
26	August	12	0	0.0	12.0	August	2	1	0.5	2.5
27	September	12	0	0.0	12.0	September	2	0	0.0	2.0
28	October	12	0	0.0	12.0	October	2	0	0.0	2.0
29	November	12	0	0.0	12.0	November	2	0	0.0	2.0
30	December	12	0	0.0	12.0	December	2	0	0.0	2.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998

Number of Employees

Total Company

Schedule
Page

Person Responsible:

C-11.4a
Page 5 of 12

D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	34	0	0.0	34.0	January	19	2	1.0	20.0
3	February	34	0	0.0	34.0	February	20	2	1.0	21.0
4	March	34	0	0.0	34.0	March	20	2	1.0	21.0
5	April	34	0	0.0	34.0	April	19	2	1.0	20.0
6	May	34	0	0.0	34.0	May	20	2	1.0	21.0
7	June	34	1	0.5	34.5	June	21	4	2.0	23.0
8	July	34	1	0.5	34.5	July	20	4	2.0	22.0
9	August	33	1	0.5	33.5	August	19	4	2.0	21.0
10	September	33	0	0.0	33.0	September	19	4	2.0	21.0
11	October	32	0	0.0	32.0	October	21	2	1.0	22.0
12	November	32	0	0.0	32.0	November	21	2	1.0	22.0
13	December	32	0	0.0	32.0	December	21	2	1.0	22.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	24	0	0.0	24.0	January	27	2	1.0	28.0
20	February	25	0	0.0	25.0	February	23	2	1.0	24.0
21	March	25	0	0.0	25.0	March	24	2	1.0	25.0
22	April	25	0	0.0	25.0	April	24	2	1.0	25.0
23	May	25	0	0.0	25.0	May	24	1	0.5	24.5
24	June	25	1	0.5	25.5	June	24	2	1.0	25.0
25	July	25	3	1.5	26.5	July	24	2	1.0	25.0
26	August	25	1	0.5	25.5	August	24	2	1.0	25.0
27	September	25	0	0.0	25.0	September	23	1	0.5	23.5
28	October	24	0	0.0	24.0	October	22	1	0.5	22.5
29	November	24	0	0.0	24.0	November	22	1	0.5	22.5
30	December	24	0	0.0	24.0	December	22	1	0.5	22.5

Period Reported: 1998

Number of Employees

Kankakee Water Division

Schedule
Page
Person Responsible:

C-11.4a
Page 6 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	14	3	1.5	15.5
3	February	11	0	0.0	11.0	February	13	1	0.5	13.5
4	March	11	0	0.0	11.0	March	13	3	1.5	14.5
5	April	11	0	0.0	11.0	April	12	1	0.5	12.5
6	May	11	0	0.0	11.0	May	12	1	0.5	12.5
7	June	11	0	0.0	11.0	June	12	7	3.5	15.5
8	July	11	0	0.0	11.0	July	10	4	2.0	12.0
9	August	11	0	0.0	11.0	August	10	4	2.0	12.0
10	September	11	0	0.0	11.0	September	10	1	0.5	10.5
11	October	11	0	0.0	11.0	October	11	1	0.5	11.5
12	November	11	0	0.0	11.0	November	12	1	0.5	12.5
13	December	11	0	0.0	11.0	December	12	3	1.5	13.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	11	0	0.0	11.0	January	2	0	0.0	2.0
20	February	11	0	0.0	11.0	February	2	0	0.0	2.0
21	March	11	0	0.0	11.0	March	2	0	0.0	2.0
22	April	11	0	0.0	11.0	April	2	0	0.0	2.0
23	May	11	0	0.0	11.0	May	2	0	0.0	2.0
24	June	11	0	0.0	11.0	June	2	1	0.5	2.5
25	July	11	0	0.0	11.0	July	2	1	0.5	2.5
26	August	11	0	0.0	11.0	August	2	1	0.5	2.5
27	September	11	0	0.0	11.0	September	2	0	0.0	2.0
28	October	11	0	0.0	11.0	October	2	0	0.0	2.0
29	November	11	0	0.0	11.0	November	2	0	0.0	2.0
30	December	11	0	0.0	11.0	December	2	0	0.0	2.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1999

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4a
Page 7 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	32	1	0.5	32.5	January	21	4	2.0	23.0
3	February	31	1	0.5	31.5	February	21	4	2.0	23.0
4	March	30	1	0.5	30.5	March	21	4	2.0	23.0
5	April	30	1	0.5	30.5	April	21	4	2.0	23.0
6	May	30	1	0.5	30.5	May	21	4	2.0	23.0
7	June	30	2	1.0	31.0	June	21	4	2.0	23.0
8	July	30	2	1.0	31.0	July	22	6	3.0	25.0
9	August	30	2	1.0	31.0	August	22	6	3.0	25.0
10	September	30	1	0.5	30.5	September	22	6	3.0	25.0
11	October	30	1	0.5	30.5	October	22	5	2.5	24.5
12	November	30	1	0.5	30.5	November	22	4	2.0	24.0
13	December	30	1	0.5	30.5	December	22	4	2.0	24.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	24	0	0.0	24.0	January	22	2	1.0	23.0
20	February	24	0	0.0	24.0	February	23	2	1.0	24.0
21	March	24	0	0.0	24.0	March	23	2	1.0	24.0
22	April	24	0	0.0	24.0	April	23	2	1.0	24.0
23	May	24	0	0.0	24.0	May	23	2	1.0	24.0
24	June	23	1	0.5	23.5	June	23	5	2.5	25.5
25	July	23	3	1.5	24.5	July	23	5	2.5	25.5
26	August	23	4	2.0	25.0	August	23	5	2.5	25.5
27	September	23	0	0.0	23.0	September	23	2	1.0	24.0
28	October	23	0	0.0	23.0	October	23	2	1.0	24.0
29	November	23	0	0.0	23.0	November	23	2	1.0	24.0
30	December	23	0	0.0	23.0	December	23	2	1.0	24.0

Period Reported: 1999

Number of Employees

Kankakee Water Division

Schedule
Page

Person Responsible:

C-11.4a
Page 8 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	12	5	2.5	14.5
3	February	11	0	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	5	2.5	14.5
5	April	11	0	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	6	3.0	15.0
8	July	11	1	0.5	11.5	July	12	5	2.5	14.5
9	August	11	1	0.5	11.5	August	12	5	2.5	14.5
10	September	11	0	0.0	11.0	September	12	2	1.0	13.0
11	October	11	0	0.0	11.0	October	12	3	1.5	13.5
12	November	11	0	0.0	11.0	November	12	3	1.5	13.5
13	December	11	0	0.0	11.0	December	12	5	2.5	14.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	10	0	0.0	10.0	January	4	0	0.0	4.0
20	February	10	0	0.0	10.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	4	1	0.5	4.5
25	July	11	1	0.5	11.5	July	4	1	0.5	4.5
26	August	11	1	0.5	11.5	August	4	2	1.0	5.0
27	September	11	0	0.0	11.0	September	4	2	1.0	5.0
28	October	11	0	0.0	11.0	October	4	2	1.0	5.0
29	November	11	0	0.0	11.0	November	4	2	1.0	5.0
30	December	11	0	0.0	11.0	December	4	2	1.0	5.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 2000

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4a
Page 9 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	30	2	1.0	31.0	January	22	8	4.0	26.0
3	February	30	2	1.0	31.0	February	22	8	4.0	26.0
4	March	30	2	1.0	31.0	March	22	8	4.0	26.0
5	April	30	2	1.0	31.0	April	22	8	4.0	26.0
6	May	30	2	1.0	31.0	May	22	8	4.0	26.0
7	June	30	2	1.0	31.0	June	22	8	4.0	26.0
8	July	30	2	1.0	31.0	July	22	8	4.0	26.0
9	August	30	2	1.0	31.0	August	22	8	4.0	26.0
10	September	30	2	1.0	31.0	September	22	8	4.0	26.0
11	October	30	2	1.0	31.0	October	22	8	4.0	26.0
12	November	30	2	1.0	31.0	November	22	8	4.0	26.0
13	December	30	2	1.0	31.0	December	22	8	4.0	26.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	26	4	2	28.0	January	20	2	1.0	21.0
20	February	26	4	2	28.0	February	20	2	1.0	21.0
21	March	26	4	2	28.0	March	20	2	1.0	21.0
22	April	26	4	2	28.0	April	20	2	1.0	21.0
23	May	26	4	2	28.0	May	20	2	1.0	21.0
24	June	26	4	2	28.0	June	20	2	1.0	21.0
25	July	26	4	2	28.0	July	20	2	1.0	21.0
26	August	26	4	2	28.0	August	20	2	1.0	21.0
27	September	26	4	2	28.0	September	20	2	1.0	21.0
28	October	26	4	2	28.0	October	20	2	1.0	21.0
29	November	26	4	2	28.0	November	20	2	1.0	21.0
30	December	26	4	2	28.0	December	20	2	1.0	21.0

Period Reported: 2000

Number of Employees

Kankakee Water Division

Schedule
Page

Person Responsible:

C-11.4a
Page 10 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	0	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	4	2.0	14.0
5	April	11	0	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	10	2	1.0	11.0	December	4	0	0.0	4.0

Period Reported: 2001

Number of Employees

Total Company

Schedule
Page

Person Responsible:

C-11.4a
Page 11 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	30	2	1.0	31.0	January	23	7	3.5	26.5
3	February	30	2	1.0	31.0	February	23	7	3.5	26.5
4	March	30	2	1.0	31.0	March	23	7	3.5	26.5
5	April	30	2	1.0	31.0	April	23	7	3.5	26.5
6	May	30	2	1.0	31.0	May	23	7	3.5	26.5
7	June	30	2	1.0	31.0	June	23	7	3.5	26.5
8	July	30	2	1.0	31.0	July	23	7	3.5	26.5
9	August	30	2	1.0	31.0	August	23	7	3.5	26.5
10	September	30	2	1.0	31.0	September	23	7	3.5	26.5
11	October	30	2	1.0	31.0	October	23	7	3.5	26.5
12	November	30	2	1.0	31.0	November	23	7	3.5	26.5
13	December	30	2	1.0	31.0	December	23	7	3.5	26.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	26	4	2	28.0	January	20	2	1.0	21.0
20	February	26	4	2	28.0	February	20	2	1.0	21.0
21	March	26	4	2	28.0	March	20	2	1.0	21.0
22	April	26	4	2	28.0	April	20	2	1.0	21.0
23	May	26	4	2	28.0	May	20	2	1.0	21.0
24	June	26	4	2	28.0	June	20	2	1.0	21.0
25	July	26	4	2	28.0	July	20	2	1.0	21.0
26	August	26	4	2	28.0	August	20	2	1.0	21.0
27	September	26	4	2	28.0	September	20	2	1.0	21.0
28	October	26	4	2	28.0	October	20	2	1.0	21.0
29	November	26	4	2	28.0	November	20	2	1.0	21.0
30	December	26	4	2	28.0	December	20	2	1.0	21.0

Period Reported: 2001

Number of Employees

Kankakee Water Division

Schedule

Page

Person Responsible:

C-11.4a
Page 12 of 12
D. Leppert

Line	Department (A)	Actual Number of Full Time Employees (B)	Actual Number of Part Time Employees (C)	Actual Number of Full Time Equivalents (D)	Actual Full Time Equivalents (B + D) (E)	Department (F)	Actual Number of Full Time Employees (G)	Actual Number of Part Time Employees (H)	Actual Number of Full Time Equivalents (I)	Actual Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	0	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	4	2.0	14.0
5	April	11	0	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	10	2	1.0	11.0	December	4	0	0.0	4.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1996

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4b
Page 1 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	39	1	0.5	39.5	January	24	2	1.0	25.0
3	February	39	1	0.5	39.5	February	24	2	1.0	25.0
4	March	39	1	0.5	39.5	March	24	2	1.0	25.0
5	April	39	1	0.5	39.5	April	24	2	1.0	25.0
6	May	39	1	0.5	39.5	May	24	2	1.0	25.0
7	June	39	1	0.5	39.5	June	24	2	1.0	25.0
8	July	39	5	2.5	41.5	July	24	4	2.0	26.0
9	August	39	5	2.5	41.5	August	24	4	2.0	26.0
10	September	39	5	2.5	41.5	September	24	4	2.0	26.0
11	October	39	1	0.5	39.5	October	24	2	1.0	25.0
12	November	39	1	0.5	39.5	November	24	2	1.0	25.0
13	December	39	1	0.5	39.5	December	24	2	1.0	25.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	0	0	25.0	January	26	1	0.5	26.5
20	February	25	0	0	25.0	February	26	1	0.5	26.5
21	March	25	0	0	25.0	March	26	1	0.5	26.5
22	April	25	0	0	25.0	April	26	1	0.5	26.5
23	May	25	0	0	25.0	May	26	1	0.5	26.5
24	June	25	0	0	25.0	June	26	1	0.5	26.5
25	July	25	0	0	25.0	July	26	3	1.5	27.5
26	August	25	0	0	25.0	August	26	2	1.0	27.0
27	September	25	0	0	25.0	September	26	2	1.0	27.0
28	October	25	0	0	25.0	October	27	1	0.5	27.5
29	November	25	0	0	25.0	November	27	1	0.5	27.5
30	December	25	0	0	25.0	December	27	1	0.5	27.5

Period Reported: 1996

Number of Employees

Kankakee Water Division

Schedule
Page
Person Responsible:

C-11.4b
Page 2 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	13	0	0.0	13.0	January	13	1	0.5	13.5
3	February	13	0	0.0	13.0	February	13	1	0.5	13.5
4	March	13	0	0.0	13.0	March	13	1	0.5	13.5
5	April	13	0	0.0	13.0	April	13	1	0.5	13.5
6	May	13	0	0.0	13.0	May	13	1	0.5	13.5
7	June	13	1	0.5	13.5	June	13	2	1.0	14.0
8	July	13	1	0.5	13.5	July	13	2	1.0	14.0
9	August	13	1	0.5	13.5	August	13	2	1.0	14.0
10	September	13	0	0.0	13.0	September	13	1	0.5	13.5
11	October	13	0	0.0	13.0	October	13	1	0.5	13.5
12	November	13	0	0.0	13.0	November	13	1	0.5	13.5
13	December	13	0	0.0	13.0	December	13	1	0.5	13.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May	2	0	0.0	2.0
24	June	12	0	0	12.0	June	2	0	0.0	2.0
25	July	12	0	0	12.0	July	2	0	0.0	2.0
26	August	12	0	0	12.0	August	2	0	0.0	2.0
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	0	12.0	December	2	0	0.0	2.0

Period Reported: 1997

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4b
Page 3 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	38	1	0.5	38.5	January	23	10	5.0	28.0
3	February	38	1	0.5	38.5	February	23	10	5.0	28.0
4	March	38	1	0.5	38.5	March	23	10	5.0	28.0
5	April	38	1	0.5	38.5	April	23	10	5.0	28.0
6	May	38	1	0.5	38.5	May	23	10	5.0	28.0
7	June	38	1	0.5	38.5	June	23	10	5.0	28.0
8	July	38	3	1.5	39.5	July	23	10	5.0	28.0
9	August	38	3	1.5	39.5	August	23	10	5.0	28.0
10	September	38	3	1.5	39.5	September	23	10	5.0	28.0
11	October	38	1	0.5	38.5	October	23	10	5.0	28.0
12	November	38	1	0.5	38.5	November	23	10	5.0	28.0
13	December	38	1	0.5	38.5	December	23	10	5.0	28.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	0	0	25.0	January	27	1	0.5	27.5
20	February	25	0	0	25.0	February	27	1	0.5	27.5
21	March	25	0	0	25.0	March	27	1	0.5	27.5
22	April	25	0	0	25.0	April	27	1	0.5	27.5
23	May	25	0	0	25.0	May	27	1	0.5	27.5
24	June	25	1	0.5	25.5	June	27	1	0.5	27.5
25	July	24	1	0.5	24.5	July	27	1	0.5	27.5
26	August	24	1	0.5	24.5	August	27	1	0.5	27.5
27	September	24	0	0	24.0	September	27	1	0.5	27.5
28	October	24	0	0	24.0	October	25	1	0.5	25.5
29	November	24	0	0	24.0	November	25	1	0.5	25.5
30	December	24	0	0	24.0	December	25	1	0.5	25.5

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1997

Number of Employees

Kankakee Water Division

Schedule

Page

Person Responsible:

C-11.4b

Page 4 of 12

D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	13	0	0.0	13.0	January	13	2	1.0	14.0
3	February	13	0	0.0	13.0	February	13	2	1.0	14.0
4	March	13	0	0.0	13.0	March	13	2	1.0	14.0
5	April	13	0	0.0	13.0	April	13	2	1.0	14.0
6	May	13	0	0.0	13.0	May	13	2	1.0	14.0
7	June	13	0	0.0	13.0	June	13	5	2.5	15.5
8	July	13	0	0.0	13.0	July	13	5	2.5	15.5
9	August	13	0	0.0	13.0	August	13	5	2.5	15.5
10	September	13	0	0.0	13.0	September	13	2	1.0	14.0
11	October	13	0	0.0	13.0	October	13	2	1.0	14.0
12	November	13	0	0.0	13.0	November	13	2	1.0	14.0
13	December	13	0	0.0	13.0	December	13	2	1.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May	2	0	0.0	2.0
24	June	12	0	0	12.0	June	2	1	0.5	2.5
25	July	12	0	0	12.0	July	2	1	0.5	2.5
26	August	12	0	0	12.0	August	2	1	0.5	2.5
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	0	12.0	December	2	0	0.0	2.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4b
Page 5 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	34	1	0.5	34.5	January	21	4	2.0	23.0
3	February	34	1	0.5	34.5	February	21	4	2.0	23.0
4	March	34	1	0.5	34.5	March	21	4	2.0	23.0
5	April	34	1	0.5	34.5	April	21	4	2.0	23.0
6	May	34	1	0.5	34.5	May	21	4	2.0	23.0
7	June	34	2	1.0	35.0	June	21	4	2.0	23.0
8	July	34	2	1.0	35.0	July	21	4	2.0	23.0
9	August	34	2	1.0	35.0	August	21	4	2.0	23.0
10	September	34	1	0.5	34.5	September	21	4	2.0	23.0
11	October	34	1	0.5	34.5	October	21	4	2.0	23.0
12	November	34	1	0.5	34.5	November	21	4	2.0	23.0
13	December	34	1	0.5	34.5	December	21	4	2.0	23.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	0	0	25.0	January	28	2	1.0	27.0
20	February	25	0	0	25.0	February	28	2	1.0	27.0
21	March	25	0	0	25.0	March	26	2	1.0	27.0
22	April	25	0	0	25.0	April	25	2	1.0	26.0
23	May	25	0	0	25.0	May	25	2	1.0	26.0
24	June	25	0	0	25.0	June	25	2	1.0	26.0
25	July	25	1	0.5	25.5	July	24	3	1.5	25.5
26	August	25	1	0.5	25.5	August	24	3	1.5	25.5
27	September	25	1	0.5	25.5	September	24	3	1.5	25.5
28	October	25	0	0	25.0	October	22	2	1.0	23.0
29	November	25	0	0	25.0	November	22	2	1.0	23.0
30	December	25	0	0	25.0	December	22	2	1.0	23.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998

Number of Employees

Kankakee Water Division

Schedule
Page

Person Responsible:

C-11.4b
Page 6 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	12	0	0.0	12.0	January	13	3	1.5	14.5
3	February	12	0	0.0	12.0	February	13	1	0.5	13.5
4	March	12	0	0.0	12.0	March	13	3	1.5	14.5
5	April	12	0	0.0	12.0	April	13	1	0.5	13.5
6	May	12	0	0.0	12.0	May	13	1	0.5	13.5
7	June	12	0	0.0	12.0	June	13	7	3.5	16.5
8	July	12	0	0.0	12.0	July	13	4	2.0	15.0
9	August	12	0	0.0	12.0	August	13	4	2.0	15.0
10	September	12	0	0.0	12.0	September	13	1	0.5	13.5
11	October	12	0	0.0	12.0	October	13	1	0.5	13.5
12	November	12	0	0.0	12.0	November	13	1	0.5	13.5
13	December	12	0	0.0	12.0	December	13	3	1.5	14.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May	2	0	0.0	2.0
24	June	12	0	0	12.0	June	2	1	0.5	2.5
25	July	12	0	0	12.0	July	2	1	0.5	2.5
26	August	12	0	0	12.0	August	2	1	0.5	2.5
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	0	12.0	December	2	0	0.0	2.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Number of Employees

Schedule
Page
Person Responsible:

C-11.4b
Page 7 of 12
D. Leppert

Period Reported: 1999

Total Company

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	34	0	0.0	34.0	January	22	4	2.0	24.0
3	February	34	0	0.0	34.0	February	22	4	2.0	24.0
4	March	34	0	0.0	34.0	March	22	4	2.0	24.0
5	April	34	0	0.0	34.0	April	22	4	2.0	24.0
6	May	34	0	0.0	34.0	May	22	4	2.0	24.0
7	June	34	0	0.0	34.0	June	22	4	2.0	24.0
8	July	34	1	0.5	34.5	July	22	4	2.0	24.0
9	August	34	1	0.5	34.5	August	22	4	2.0	24.0
10	September	34	1	0.5	34.5	September	22	4	2.0	24.0
11	October	34	0	0.0	34.0	October	22	4	2.0	24.0
12	November	34	0	0.0	34.0	November	22	4	2.0	24.0
13	December	34	0	0.0	34.0	December	22	4	2.0	24.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	25	1	0.5	25.5	January	22	2	1.0	23.0
20	February	25	1	0.5	25.5	February	22	2	1.0	23.0
21	March	25	1	0.5	25.5	March	22	2	1.0	23.0
22	April	25	1	0.5	25.5	April	22	2	1.0	23.0
23	May	25	1	0.5	25.5	May	22	2	1.0	23.0
24	June	25	1	0.5	25.5	June	22	4	2.0	24.0
25	July	25	1	0.5	25.5	July	22	4	2.0	24.0
26	August	25	1	0.5	25.5	August	22	4	2.0	24.0
27	September	25	1	0.5	25.5	September	22	2	1.0	23.0
28	October	25	1	0.5	25.5	October	22	2	1.0	23.0
29	November	25	1	0.5	25.5	November	22	2	1.0	23.0
30	December	25	1	0.5	25.5	December	22	2	1.0	23.0

Period Reported: 1999

Number of Employees

Kankakee Water Division

Schedule
Page
Person Responsible:

C-11.4b
Page 8 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	12	0	0.0	12.0	January	13	5	2.5	15.5
3	February	12	0	0.0	12.0	February	13	4	2.0	15.0
4	March	12	0	0.0	12.0	March	13	5	2.5	15.5
5	April	12	0	0.0	12.0	April	13	4	2.0	15.0
6	May	12	0	0.0	12.0	May	13	4	2.0	15.0
7	June	12	1	0.5	12.5	June	13	6	3.0	16.0
8	July	12	1	0.5	12.5	July	13	5	2.5	15.5
9	August	12	1	0.5	12.5	August	13	5	2.5	15.5
10	September	12	0	0.0	12.0	September	13	2	1.0	14.0
11	October	12	0	0.0	12.0	October	13	3	1.5	14.5
12	November	12	0	0.0	12.0	November	13	3	1.5	14.5
13	December	12	0	0.0	12.0	December	13	5	2.5	15.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	11	0	0	11.0	January	4	0	0.0	4.0
20	February	11	0	0	11.0	February	4	0	0.0	4.0
21	March	11	2	1	12.0	March	4	0	0.0	4.0
22	April	11	2	1	12.0	April	4	0	0.0	4.0
23	May	11	2	1	12.0	May	4	0	0.0	4.0
24	June	11	2	1	12.0	June	4	1	0.5	4.5
25	July	11	1	0.5	11.5	July	4	1	0.5	4.5
26	August	11	1	0.5	11.5	August	4	2	1.0	5.0
27	September	11	0	0	11.0	September	4	2	1.0	5.0
28	October	11	0	0	11.0	October	4	2	1.0	5.0
29	November	11	0	0	11.0	November	4	2	1.0	5.0
30	December	11	0	0	11.0	December	4	2	1.0	5.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 2000

Number of Employees

Total Company

Schedule
Page
Person Responsible:

C-11.4b
Page 9 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	30	2	1.0	31.0	January	22	8	4.0	26.0
3	February	30	2	1.0	31.0	February	22	8	4.0	26.0
4	March	30	2	1.0	31.0	March	22	8	4.0	26.0
5	April	30	2	1.0	31.0	April	22	8	4.0	26.0
6	May	30	2	1.0	31.0	May	22	8	4.0	26.0
7	June	30	2	1.0	31.0	June	22	8	4.0	26.0
8	July	30	2	1.0	31.0	July	22	8	4.0	26.0
9	August	30	2	1.0	31.0	August	22	8	4.0	26.0
10	September	30	2	1.0	31.0	September	22	8	4.0	26.0
11	October	30	2	1.0	31.0	October	22	8	4.0	26.0
12	November	30	2	1.0	31.0	November	22	8	4.0	26.0
13	December	30	2	1.0	31.0	December	22	8	4.0	26.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	26	4	2.0	28.0	January	20	2	1.0	21.0
20	February	26	4	2.0	28.0	February	20	2	1.0	21.0
21	March	26	4	2.0	28.0	March	20	2	1.0	21.0
22	April	26	4	2.0	28.0	April	20	2	1.0	21.0
23	May	26	4	2.0	28.0	May	20	2	1.0	21.0
24	June	26	4	2.0	28.0	June	20	2	1.0	21.0
25	July	26	4	2.0	28.0	July	20	2	1.0	21.0
26	August	26	4	2.0	28.0	August	20	2	1.0	21.0
27	September	26	4	2.0	28.0	September	20	2	1.0	21.0
28	October	26	4	2.0	28.0	October	20	2	1.0	21.0
29	November	26	4	2.0	28.0	November	20	2	1.0	21.0
30	December	26	4	2.0	28.0	December	20	2	1.0	21.0

Period Reported: 2000

Number of Employees

Kankakee Water Division

Schedule
Page
Person Responsible:

C-11.4b
Page 10 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	0	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	4	2.0	14.0
5	April	11	0	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	10	2	1.0	11.0	December	4	0	0.0	4.0

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 2001

Number of Employees

Total Company

Schedule
Page

Person Responsible:

C-11.4b
Page 11 of 12

D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	30	2	1.0	31.0	January	23	7	3.5	26.5
3	February	30	2	1.0	31.0	February	23	7	3.5	26.5
4	March	30	2	1.0	31.0	March	23	7	3.5	26.5
5	April	30	2	1.0	31.0	April	23	7	3.5	26.5
6	May	30	2	1.0	31.0	May	23	7	3.5	26.5
7	June	30	2	1.0	31.0	June	23	7	3.5	26.5
8	July	30	2	1.0	31.0	July	23	7	3.5	26.5
9	August	30	2	1.0	31.0	August	23	7	3.5	26.5
10	September	30	2	1.0	31.0	September	23	7	3.5	26.5
11	October	30	2	1.0	31.0	October	23	7	3.5	26.5
12	November	30	2	1.0	31.0	November	23	7	3.5	26.5
13	December	30	2	1.0	31.0	December	23	7	3.5	26.5
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	26	4	2.0	28.0	January	20	2	1.0	21.0
20	February	26	4	2.0	28.0	February	20	2	1.0	21.0
21	March	26	4	2.0	28.0	March	20	2	1.0	21.0
22	April	26	4	2.0	28.0	April	20	2	1.0	21.0
23	May	26	4	2.0	28.0	May	20	2	1.0	21.0
24	June	26	4	2.0	28.0	June	20	2	1.0	21.0
25	July	26	4	2.0	28.0	July	20	2	1.0	21.0
26	August	26	4	2.0	28.0	August	20	2	1.0	21.0
27	September	26	4	2.0	28.0	September	20	2	1.0	21.0
28	October	26	4	2.0	28.0	October	20	2	1.0	21.0
29	November	26	4	2.0	28.0	November	20	2	1.0	21.0
30	December	26	4	2.0	28.0	December	20	2	1.0	21.0

Period Reported: 2001

Number of Employees

Kankakee Water Division

Schedule
Page
Person Responsible:

C-11.4b
Page 12 of 12
D. Leppert

Line	Department (A)	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	<u>Production</u>					<u>Customer Service</u>				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	0	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	4	2.0	14.0
5	April	11	0	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14										
15										
16										
17										
18	<u>Transmission and Distribution</u>					<u>Administrative & General</u>				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	10	2	1.0	11.0	December	4	0	0.0	4.0

Executive Compensation

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Total Company

Line	Officer (A)	Title (B)	1998 (C)	1999 (D)	Projected 2000 (E)	Projected 2001 (F)
1	Terry J. Rakocy	President	\$155,700	\$132,941	\$139,588	\$146,567
2	James R. Maurer	Vice President & Treasurer (Retired)	118,987	0	0	0
3	Craig M. Cummings	Vice President	77,135	85,996	90,296	94,811
4	Thomas Bunosky	Vice President	82,664	97,554	98,048	102,950
5	Garry Seehawer	Vice President			76,155	79,963
6	David Leppert	Vice President & Treasurer		75,185	78,944	82,891
7	Aggregate of Officers Under \$75,000		<u>269,256</u>	<u>167,596</u>	<u>30,353</u>	<u>31,871</u>
8	Total All Officers		\$703,742	\$559,272	\$513,384	\$539,053
9						
10	Note: The above total company executive compensations include incentive compensation awards.					
11						
12						
13	<u>Terry J. Rakocy</u>	Annual Base Salary:	\$107,250	\$112,184	\$117,793	\$123,683
14		Bonus, or Other Variable Amounts:	48,450	20,060	21,063	22,116
15		Value of Stock Options Awarded:				
16		Benefits:		697	732	768
17		Other:				
18		Value of Agreements to Execs. Resigned:				
19						
20	<u>Thomas Bunosky</u>	Annual Base Salary:	75,997	\$85,216	\$89,477	\$93,951
21		Bonus, or Other Variable Amounts:		7,766	8,154	8,562
22		Value of Stock Options Awarded:				
23		Benefits:		397	417	437
24		Other:	6,667	4,175		
25		Value of Agreements to Execs. Resigned:				
26						
27	<u>David Leppert</u>	Annual Base Salary:		\$68,325	\$71,741	\$75,328
28		Bonus, or Other Variable Amounts:		6,796	7,136	7,493
29		Value of Stock Options Awarded:				
30		Benefits:		64	67	70
31		Other:				
32		Value of Agreements to Execs. Resigned:				
33						
34	<u>Craig M. Cummings</u>	Annual Base Salary:	72,632	\$77,326	\$81,192	\$85,252
35		Bonus, or Other Variable Amounts:	4,503	7,766	8,154	8,562
36		Value of Stock Options Awarded:				
37		Benefits:		124	130	137
38		Other:		780	820	860
39		Value of Agreements to Execs. Resigned:				
40						
41	<u>Garry Seehawer</u>	Annual Base Salary:			\$69,024	\$72,475
42		Bonus, or Other Variable Amounts:			6,471	6,795
43		Value of Stock Options Awarded:				
44		Benefits:			660	693
45		Other:				
46		Value of Agreements to Execs. Resigned:				

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule C-11.5
Page Page 2 of 2
Person Responsible: D. Leppert

Executive Compensation

Total Company						
Line	Officer (A)	Title (B)	1998 (C)	1999 (D)	Projected 2000 (E)	Projected 2001 (F)
1	<u>James Maurer</u>	Annual Base Salary:	\$70,407			
2		Bonus, or Other Variable Amounts:	9,503			
0		Value of Stock Options Awarded:				
1		Benefits:	1,854			
2		Other:				
3		Value of Agreements to Execs. Resigned:	37,223			
4						
5						
6	<u>Aggregate of Others</u>	Annual Base Salary:	244,607	153,468	29,343	30,810
7		Bonus, or Other Variable Amounts:	9,291	13,288	1,010	1,061
8		Value of Stock Options Awarded:				
9		Benefits:	252	840		
10		Other:				
11		Value of Agreements to Execs. Resigned:	15,106			

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1996 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

Page

Person Responsible:

C-11.6

Page 1 of 2

D. Leppert

Overtime Wages

Total Company

Line	Function (A)	1996 (B)	1997 (C)	1998 (D)	1999 (E)	Projected 2000 (F)	Projected 2001 (G)
1	<u>Salaried (or non-union) utility personnel</u>						
2	Regular Pay	\$2,388,054	\$2,394,204	\$2,253,805	\$2,072,565	\$2,434,635	\$2,643,922
3	Overtime Pay	66,816	81,994	78,292	114,275	86,218	83,829
4	Other	144,693	67,282	201,975	137,215	120,338	124,062
5							
6	Sub-total	\$2,599,563	\$2,543,480	\$2,534,072	\$2,324,055	\$2,641,191	\$2,851,813
7							
8							
9	<u>Hourly (or union) utility personnel</u>						
10	Regular Pay	\$1,458,844	\$1,530,142	\$1,508,592	\$1,611,264	\$1,633,127	\$1,853,434
11	Overtime Pay	141,341	153,861	145,899	155,679	157,209	161,917
12	Other	7,052	14,609	16,845	54,930	53,710	55,603
13							
14	Sub-total	\$1,607,237	\$1,698,612	\$1,671,336	\$1,821,873	\$1,844,046	\$2,070,954
15							
16							
17							
18							
19							
20							
21	Total Payroll-Related Costs	\$4,206,800	\$4,242,092	\$4,205,408	\$4,145,928	\$4,485,237	\$4,922,767

NOTE - "Other" includes bonuses, meal reimbursements and other purchase reimbursements.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1996 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule
Page
Person Responsible:

C-11.6
Page 2 of 2
D. Leppert

Overtime Wages

Kankakee Water Division

Line	Function (A)	1996 (B)	1997 (C)	1998 (D)	1999 (E)	Projected 2000 (F)	Projected 2001 (G)
1	<u>Salaried (or non-union) utility personnel</u>						
2	Regular Pay	\$1,176,659	\$1,170,125	\$645,781	\$565,074	\$771,789	\$806,872
3	Overtime Pay	8,435	22,677	14,218	24,468	16,319	17,069
4	Other	70,655	31,502	93,615	28,969	23,705	24,638
5							
6	Sub-total	\$1,256,750	\$1,224,304	\$753,614	\$618,511	\$811,813	\$848,579
7							
8							
9	<u>Hourly (or union) utility personnel</u>						
10	Regular Pay	\$823,603	\$853,775	\$792,257	\$818,096	\$808,655	\$837,362
11	Overtime Pay	49,619	60,436	63,924	80,785	53,152	54,508
12	Other	3,847	3,328	3,660	27,525	25,854	26,756
13							
14	Sub-total	\$877,069	\$917,539	\$859,841	\$926,406	\$887,662	\$918,626
15							
16							
17							
18							
19							
20							
21	Total Payroll-Related Costs	\$2,133,819	\$2,141,843	\$1,613,455	\$1,544,917	\$1,699,475	\$1,767,205

NOTE - "Other" includes bonuses, meal reimbursements and other purchase reimbursements.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Loaded Hourly Labor Rates

Schedule

Page

Person Responsible:

C-11.7

Page 1 of 2

D. Leppert

Total Company

<u>Line</u>	<u>Employee Group</u>	<u>1998</u>	<u>Projected</u>	<u>Projected</u>	<u>Projected</u>
	<u>(A)</u>	<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	<u>(E)</u>
1	<u>Union</u>				
2	Loaded Utility Hourly Labor Rate				
3	Loaded Contractor Hourly Labor Rate				
4	Contractor Hourly Labor Rate per Contract				
5					
6	<u>Non-union: Source of Supply</u>				
7	Loaded Utility Hourly Labor Rate				
8	Loaded Contractor Hourly Labor Rate				
9	Contractor Hourly Labor Rate per Contract				
10					
11	<u>Water Treatment</u>				
12	Loaded Utility Hourly Labor Rate				
13	Loaded Contractor Hourly Labor Rate				
14	Contractor Hourly Labor Rate per Contract				
15					
16	<u>Transmission and Distribution</u>				
17	Loaded Utility Hourly Labor Rate				
18	Loaded Contractor Hourly Labor Rate				
19	Contractor Hourly Labor Rate per Contract				
20					
21	<u>Customer Accounts</u>				
22	Loaded Utility Hourly Labor Rate				
23	Loaded Contractor Hourly Labor Rate				
24	Contractor Hourly Labor Rate per Contract				
25					
26	<u>Sales</u>				
27	Loaded Utility Hourly Labor Rate				
28	Loaded Contractor Hourly Labor Rate				
29	Contractor Hourly Labor Rate per Contract				
30					
31	<u>Administrative and General</u>				
32	Loaded Utility Hourly Labor Rate				
33	Loaded Contractor Hourly Labor Rate				
34	Contractor Hourly Labor Rate per Contract				

The Divisions of CIWC do not use loaded hourly rates in their operations. Labor, materials and overheads billed to affiliated and non-affiliated entities are billed at cost, and are individually identified on the billing invoice.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Loaded Hourly Labor Rates

Schedule

Page

Person Responsible:

C-11.7

Page 2 of 2

D. Leppert

Kankakee Water Division

Line	Employee Group (A)	1998 (B)	Projected 1999 (C)	Projected 2000 (D)	Projected 2001 (E)
1	<u>Union</u>				
2	Loaded Utility Hourly Labor Rate				
3	Loaded Contractor Hourly Labor Rate				
4	Contractor Hourly Labor Rate per Contract				
5					
6	<u>Non-union: Source of Supply</u>				
7	Loaded Utility Hourly Labor Rate				
8	Loaded Contractor Hourly Labor Rate				
9	Contractor Hourly Labor Rate per Contract				
10					
11	<u>Water Treatment</u>				
12	Loaded Utility Hourly Labor Rate				
13	Loaded Contractor Hourly Labor Rate				
14	Contractor Hourly Labor Rate per Contract				
15					
16	<u>Transmission and Distribution</u>				
17	Loaded Utility Hourly Labor Rate				
18	Loaded Contractor Hourly Labor Rate				
19	Contractor Hourly Labor Rate per Contract				
20					
21	<u>Customer Accounts</u>				
22	Loaded Utility Hourly Labor Rate				
23	Loaded Contractor Hourly Labor Rate				
24	Contractor Hourly Labor Rate per Contract				
25					
26	<u>Sales</u>				
27	Loaded Utility Hourly Labor Rate				
28	Loaded Contractor Hourly Labor Rate				
29	Contractor Hourly Labor Rate per Contract				
30					
31	<u>Administrative and General</u>				
32	Loaded Utility Hourly Labor Rate				
33	Loaded Contractor Hourly Labor Rate				
34	Contractor Hourly Labor Rate per Contract				

The Divisions of CIWC do not use loaded hourly rates in their operations. Labor, materials and overheads billed to affiliated and non-affiliated entities are billed at cost, and are individually identified on the billing invoice.

Period Reported: 1996 - 2001
Prior Year (1999) 12 Mo. Actual

Employee Benefits

Total Company							Specific Benefit Test Year Information					
	Description of Employee Benefit (A)	Employee Classification Receiving Benefit (B)	1996 Cost (C)	1997 Cost (D)	1998 Cost (E)	1999 Cost (F)	Projected 2000 Cost (G)	Projected 2001 Cost (H)	Amount Capitalized (I)	Percentage Capitalized ** (J)	Amount Expensed (K)	Percentage Expensed (L)
Line												
1	Pension	All	\$132,207	\$15,498	\$15,293	\$13,294	\$13,294	\$13,294	\$1,310	9.85%	\$11,984	90.15%
2	FASB 106 Post Retirement	All	0	115,000	99,100	83,726	83,800	83,800	8,255	9.85%	75,545	90.15%
3	Health, Life & Disability Insurance	All	478,902	502,245	535,174	552,920	570,711	579,306	57,066	9.85%	522,240	90.15%
4	Employee Savings Plan - 401(k)	All	77,275	78,781	69,767	70,401	73,142	74,634	7,352	9.85%	67,282	90.15%
5	Reimbursement of Travel Expenses	All	83,798	58,413	41,364	62,952	53,136	54,509	5,370	9.85%	49,139	90.15%
6	Employee Clothing Provision	Union & Non-Exempt	44,182	37,640	31,555	17,035	23,840	23,984	2,363	9.85%	21,621	90.15%
7	Continuing Education Reimbursement	All	133,007	81,036	29,191	37,976	39,651	40,248	3,965	9.85%	36,283	90.15%
8	Miscellaneous	All	286,846	114,593	309,021	226,881	261,900	271,162	29,711	9.85%	244,451	90.15%
9												
10												
11	Total Cost of all Benefits		\$1,236,217	\$1,003,206	\$1,099,879	\$1,065,185	\$1,119,474	\$1,140,937	\$112,390	9.85%	\$1,028,547	90.15%
12												
13	Amount of Expensed Benefits		\$1,007,458	\$778,455	\$850,007	\$956,010 *	\$943,967 *	\$1,028,547 *				
14												
15	Percentage of Total Benefits Expensed		81.50%	77.60%	77.28%	89.75%	84.32%	90.15%				
16												
17												
18	Amount of Capitalized Benefits		\$228,759	\$224,751	\$249,872	\$109,175	\$175,507	\$112,390				
19												
20	Percentage of Total Benefits Capitalized		18.50%	22.40%	22.72%	10.25%	15.68%	9.85%				

* For 1999 and beyond, the following benefits are capitalized via an overhead rate booked to account 675 85, "overheads capitalized". The "Expensed Benefits" amounts on line 13 for 1999 - 2001 will not tie to the Income Statement for the benefit line item because line 13 is the net of expensed benefits in account 604 plus the capitalized credit booked to 675 85.

	Capitalized credit booked to 675 85		2001
	1999	2000	
FASB 106 Post Retirement	11,084	13,760	8,346
Pension - FASB 87	1,481	2,199	1,346
Employee Clothing Provision	3,545	3,901	2,378
Continuing Education Reimbursement	3,276	6,525	3,994
Miscellaneous	22,032	43,053	27,058
Sub-total:	41,418	69,438	43,122
Line 13 "Expensed Benefits"	956,010	943,967	1,028,547
TOTAL Expensed Benefits to Account 604 on line 4, Schedule C-4.	\$997,428	\$1,013,405	\$1,071,669

** The percentage capitalized was projected on a division-by-division basis. The "Total Company" percentage is the composite of all divisions.

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Employee Benefits

Kankakee Water Division

Line	Description of Employee Benefit (A)	Employee Classification Receiving Benefit (B)						Specific Benefit Test Year Information				
			1996 Cost (C)	1997 Cost (D)	1998 Cost (E)	1999 Cost (F)	Projected 2000 Cost (G)	Projected 2001 Cost (H)	Amount Capitalized (I)	Percentage Capitalized ** (J)	Amount Expensed (K)	Percentage Expensed (L)
1	Pension	All	\$62,330	\$5,703	-\$6,754	\$6,710	\$5,629	\$5,615	\$529	9.42%	\$5,086	90.58%
2	FASB 106 Post Retirement	All	0	52,320	43,198	41,596	35,485	35,395	3,333	9.42%	32,062	90.58%
3	Health, Life & Disability Insurance	All	236,322	240,414	240,466	208,350	232,231	235,728	22,199	9.42%	213,529	90.58%
4	Employee Savings Plan - 401(k)	All	42,124	40,382	36,777	23,354	28,156	28,742	2,707	9.42%	26,035	90.58%
5	Reimbursement of Travel Expenses	All	34,160	24,683	13,744	30,118	13,038	13,418	1,264	9.42%	12,154	90.58%
6	Employee Clothing Provision	Union & Non-Exempt	27,896	24,627	18,413	8,384	8,400	8,400	791	9.42%	7,609	90.58%
7	Continuing Education Reimbursement	All	68,167	34,699	9,400	10,811	7,099	7,206	879	9.42%	6,527	90.58%
8	Miscellaneous	All	145,665	52,188	82,183	119,504	91,887	95,191	8,964	9.42%	86,227	90.58%
9												
10												
11	Total Cost of all Benefits		\$616,664	\$475,016	\$437,427	\$446,827	\$421,925	\$429,695	\$40,466	9.42%	\$389,229	90.58%
12												
13	Amount of Expensed Benefits		\$518,945	\$347,242	\$312,086	\$396,510 *	\$325,245 *	\$389,229 *				
14												
15	Percentage of Total Benefits Expensed		84.15%	73.10%	71.35%	88.74%	77.09%	90.58%				
16												
17												
18	Amount of Capitalized Benefits		\$97,719	\$127,774	\$125,341	\$50,317	\$96,680	\$40,466				
19												
20	Percentage of Total Benefits Capitalized		15.85%	26.90%	28.65%	11.26%	22.91%	9.42%				

* For 1999 and beyond, the following benefits are capitalized via an overhead rate booked to account 675 85, "overheads capitalized". The "Expensed Benefits" amounts on line 13 for 1999 - 2001 will not tie to the Income Statement for the benefit line item because line 13 is the net of expensed benefits in account 604 plus the capitalized credit booked to 675 85.

	Capitalized credit booked to 675 85		
	1999	2000	2001
FASB 106 Post Retirement	5,108	7,584	3,117
Pension - FASB 87	682	1,212	503
Employee Clothing Provision	1,634	2,150	888
Continuing Education Reimbursement	1,510	3,597	1,491
Miscellaneous	10,154	23,730	10,104
Sub-total:	19,088	38,273	18,103
Line 13 "Expensed Benefits"	396,510	325,245	389,229
TOTAL Expensed Benefits to Account 604	\$415,598	\$363,518	\$405,332

** The percentage capitalized was projected on a division-by-division basis. The "Kankakee" percentage is for that division only.

Kankakee Water Division
Rate Case Docket No. 00-

Schedule

Page

Person Responsible:

C-11.9

Page 1 of 2

D. Leppert

Total Company

		1997	1998	1999	Projected 2000	Projected 2001
<u>Line</u>	<u>Reconciliation Items</u> <u>(A)</u>	<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	<u>(E)</u>	<u>(F)</u>
1	Consumers Illinois Water Company does not use estimates to record overhead and clearing costs. Instead it records actual costs					
2	as they are incurred.					

Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1997 - 2001

Schedule

Page

Person Responsible:

C-11.9

Page 2 of 2

D. Leppert

Reconciliation of Estimated Overhead and Clearing Costs with Actual Costs

Kankakee Water Division

					Projected	Projected
	Reconciliation Items	1997	1998	1999	2000	2001
<u>Line</u>	<u>(A)</u>	<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	<u>(E)</u>	<u>(F)</u>
1	Consumers Illinois Water Company does not use estimates to record overhead and clearing costs. Instead it records actual costs					
2	as they are incurred.					

Period Reported: 1999 - 2001
Prior Year (1999) 12 Mo. Actual

Depreciation Expense

Line	Account Number (A)	Account Description (B)	12/31/99 Plant Investment (C)	Composite Accrual Rate (D)	1999 Depreciation Expense (E)	Projected 12/31/00 Plant Investment (F)	Composite Accrual Rate (G)	Projected 2000 Depreciation Expense (H)	Ave. Future Test Year Plant Investment (I)	Composite Accrual Rate (J)	Unadjusted Test Year Depreciation Expense (K)
1		Source of Supply Plant									
2	304	Structures and Improvements	\$18,843	4.17%	\$342	\$18,765	4.17%	\$784	\$18,726	4.17%	\$781
3	305	Collecting & Impounding Reservoir	0	0.00%	0	0	0.00%	0	0	0.00%	0
4	306	Lake, River and Other Intakes	94,717	1.47%	1,392	94,326	1.47%	1,390	94,131	1.47%	1,384
5	307	Wells and Springs	29,095	1.67%	480	28,975	1.67%	485	28,915	1.67%	483
6	309	Supply Mains	45,401	0.00%	0	45,213	0.00%	0	45,120	0.00%	0
7											
8											
9		Pumping Plant									
10	304	Structures and Improvements	529,630	2.27%	12,009	527,442	2.27%	12,000	526,353	2.27%	11,950
11	310	Power Generating Equipment	249,870	3.33%	8,236	248,838	3.33%	8,230	248,324	3.33%	8,196
12	311	Electric Pumping Equipment	461,592	3.13%	13,821	551,753	3.13%	15,314	550,613	3.13%	17,237
13		Water Treatment Plant									
14	304	Structures and Improvements	2,126,653	2.78%	57,163	2,993,145	2.78%	63,048	2,986,963	2.78%	81,558
15	320	Water Treatment Equipment	2,747,811	3.57%	97,352	3,087,143	3.57%	104,974	3,093,247	3.57%	110,350
16											
17		Transmission & Dist. Plant									
18	304	Structures and Improvements	27,292	4.17%	1,138	266,159	4.17%	5,429	265,610	4.17%	11,078
19	330	Dist. Reservoirs & Standpipes	816,553	1.67%	13,594	2,400,551	1.67%	13,611	2,395,592	1.67%	40,013
20	331	T & D Mains	17,587,434	1.89%	154,808	20,971,798	1.89%	193,271	21,190,962	1.89%	237,873
21	333	Services	7,404,466	3.33%	233,316	7,659,178	3.33%	250,399	7,786,055	3.33%	258,084
22	334	Meters	1,924,623	6.21%	118,458	2,021,473	6.21%	122,278	2,033,953	6.21%	126,072
23	334	Meter Installations	1,299,739	4.44%	56,805	1,355,825	4.44%	58,851	1,383,529	4.44%	61,101
24	335	Hydrants	1,859,888	3.95%	70,625	2,031,648	3.95%	76,577	2,117,020	3.95%	82,756
25	339	Other Plant & Misc. Equipment	15,729	0.00%	0	15,664	0.00%	0	15,631	0.00%	0
26		General Plant									
27	304	Structures and Improvements	587,830	4.00%	64,892	593,183	4.00%	65,593	595,454	4.00%	66,121
28	344	Laboratory Equipment	91,971	5.00%	4,599	91,591	5.00%	4,590	91,402	5.00%	4,571
29	340	Office Furniture and Equipment	613,602	4.74%	71,992	751,683	4.74%	88,991	828,166	4.74%	106,990
30	340	Data Processing Equipment	0	0.00%	0	0	0.00%	0	0	0.00%	0
31	342	Stores Equipment	5,772	3.28%	189	5,748	3.28%	189	5,736	3.28%	188
32	345	Power Equipment	229,516	5.00%	11,137	228,568	5.00%	11,454	228,096	5.00%	11,407
33	346	Communication Equipment	201,509	12.50%	25,189	252,299	12.50%	30,528	251,778	12.50%	31,478
34	347	Miscellaneous Equipment	7,177	0.00%	0	7,147	0.00%	0	7,132	0.00%	0
35	341	Transportation Equipment	618,943	10.77%	65,828	716,076	10.77%	75,949	714,597	10.77%	78,318
36	343	Tools, Shop and Garage Equip.	525,413	7.31%	37,586	543,180	7.31%	39,430	547,050	7.31%	39,905
37											
38		Subtotal:	\$40,121,068		\$1,118,951	\$47,507,372		\$1,243,365	\$48,050,156		\$1,387,894
39		Less: Contributions in Aid of Const	-8,550,060			-8,550,060			-8,550,060		
40		Other Adjustments	0			0		0	0		0
41		TOTAL:	\$31,571,008	3.54%	\$1,118,951	\$38,957,312		\$1,243,365	\$39,500,096		\$1,387,894
42											
43											
44											

Note - A portion of depreciation expense applicable to corporate assets is charged to corporate cost center. Also, depreciation is calculated on monthly rather than year-end depreciable property balances.

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Schedule
Page
Person Responsible:

C - 12
2 of 2
F. Simpson

Period Reported: 1998

Depreciation Expense

Line	Account Number (A)	Account Description (B)	12/31/98 Plant Investment (C)	Composite Accrual Rate (D)	1998 Depreciation Expense (E)
1		Source of Supply Plant			
2	304	Structures and Improvements	\$7,869	4.17%	\$203
3	305	Collecting & Impounding Reservoirs	0	0.00%	0
4	306	Lake, River and Other Intakes	94,717	1.47%	2,444
5	307	Wells and Springs	26,026	1.67%	672
6	309	Supply Mains	0	0.00%	0
7					
8					
9		Pumping Plant			
10	304	Structures and Improvements	528,818	2.27%	13,645
11	310	Power Generating Equipment	249,587	3.33%	6,440
12	311	Electric Pumping Equipment	437,314	3.13%	11,284
13		Water Treatment Plant			
14	304	Structures and Improvements	2,126,653	2.78%	54,874
15	320	Water Treatment Equipment	2,724,944	3.57%	70,312
16					
17		Transmission & Dist. Plant			
18	304	Structures and Improvements	27,292	4.17%	704
19	330	Dist. Reservoirs & Standpipes	798,796	1.67%	20,611
20	331	T & D Mains	16,564,518	1.89%	427,415
21	333	Services	6,934,610	3.33%	178,934
22	334	Meters	1,855,334	6.21%	47,873
23	334	Meter Installations	1,277,537	4.44%	32,964
24	335	Hydrants	1,779,695	3.95%	45,922
25	339	Other Plant & Misc. Equipment	15,729	0.00%	406
26		General Plant			
27	304	Structures and Improvements	1,618,986	4.00%	41,775
28	344	Laboratory Equipment	91,971	5.00%	2,373
29	340	Office Furniture and Equipment	1,329,722	4.74%	34,311
30	340	Data Processing Equipment	0	0.00%	0
31	342	Stores Equipment	5,772	3.28%	149
32	345	Power Equipment	220,236	5.00%	5,683
33	346	Communication Equipment	201,509	12.50%	5,200
34	347	Miscellaneous Equipment	0	0.00%	0
35	341	Transportation Equipment	607,640	10.77%	15,679
36	343	Tools, Shop and Garage Equip.	511,121	7.31%	13,189
37					0
38		Subtotal:	\$40,036,375		\$1,033,062
39		Less: Contributions in Aid of Const	-8,488,772		
40		Other Adjustments			
41		TOTAL:	<u>\$31,547,603</u>	3.27%	<u>\$1,033,062</u>
42					
43					
44					

Note - A portion of depreciation expense applicable to corporate assets is charged to corporate cost center.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Schedule C - 13
Page 1 of 1
Person Responsible: D. Leppert

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Summary of Affiliated Interest Transactions

<u>Line</u>	<u>Date of Transaction (A)</u>	<u>Affiliated Company (B)</u>	<u>Service & Sundry (C)</u>	<u>FIT Payments (D)</u>
1	2001	Consumers Water Company	1,351,571	957,385
2				
3	2000	Consumers Water Company	1,331,519	1,297,209
4				
5	1999	Consumers Water Company	1,435,111	1,685,516
6				
7	1998	Consumers Water Company	1,336,401	1,031,423
8				
9				
10				
11				
12				
13				
14	NOTE: Services provided pursuant to service agreements approved in Dockets 85-0491 and 98-0632.			

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule
Page
Person Responsible:

C - 14
1 of 1
D. Leppert

Operating Leases - Kankakee Water Division

Line	Year (A)	ICC Account No. (B)	Description of Leased Property either: \$25,000 or .1% of Total O & M (C)	Amount of Annual Lease Exp. (D)	Period of Lease Agreement (E)	Total Annual Lease Expense of all operating Leases (F)
1	1998	641	Office Building	\$ -		\$ -
2		642-10	Rental of Equipment	16,804	4/1/97 - 3/31/98	16,804
3		642-20	Computer Leases	-		-
4						
5						
6						
7						
8	1999	641	Office Building	-		3,873
9		642-10	Rental of Equipment	9,873	4/1/98 - 3/31/99	20,055
10		642-20	Computer Leases	-		320
11						
12						
13						
14						
15	2000	641	Office Building	-		6,700
16		642-10	Rental of Equipment	11,181	4/1/99 - 12/31/02	21,300
17		642-20	Computer Leases	-		-
18						
19						
20						
21						
22	2001	641	Office Building	-		6,801
		642-10	Rental of Equipment	11,181	4/1/99 - 12/31/02	21,621
		642-20	Computer Leases	-		-

C - 15
1 of 1
D. Leppert

Period Reported: 1996 - 2001
Prior Year (1999) 12 Mo. Actual

[illegible]

Rate Case Docket No. 00-

Prior Year (1999) 12 Mo. Actual

Person Responsible:

D. Leppert

[illegible]

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Schedule C - 17
Page 1 of 2
Person Responsible: D. Leppert

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Insurance Expense - Total Company

Insurance Policies:

Line	Year (A)	Name of Carrier (B)	Type of Policy (C)	Amount of Coverage (D)	Annual Premium (E)	Deductibles (F)	Claims (G)
1	1998	See note	Vehicle	See note	\$ 19,113	See note	See note
2		-	General	-	18,091	-	-
3		-	Umbrella	-	6,988	-	-
4		-	Workers Comp.	-	119,871	-	-
5		-	Executive Risk	-	131,991	-	-
6		-	Property	-	31,239	-	-
7		-	Flood	-	625	-	-
8		-	Well/Fiduciary/Travel	-	916	-	-
9							
10	Total				<u>\$326,834</u>		
11							
12	1999	See note	Vehicle	See note	\$23,004	See note	See note
13		-	General	-	98,457	-	-
14		-	Umbrella	-	38,404	-	-
15		-	Workers Comp.	-	131,265	-	-
16		-	Executive Risk	-	4,947	-	-
17		-	Property	-	27,633	-	-
18		-	Flood	-	7,748	-	-
19		-	Well/Fiduciary/Travel	-	2,728	-	-
20							
21	Total				<u>\$334,186</u>		
22							
23	2000	See note	Vehicle	See note	\$38,954	See note	See note
24		-	General	-	119,309	-	-
25		-	Umbrella	-	25,985	-	-
26		-	Workers Comp.	-	70,934	-	-
27		-	Executive Risk	-	22,330	-	-
28		-	Property	-	34,974	-	-
29		-	Flood	-	37,861	-	-
30		-	Well/Fiduciary/Travel	-	1,344	-	-
31							
32	Total				<u>\$351,691</u>		
33							
34	2001	See note	Vehicle	See note	\$39,541	See note	See note
35		-	General	-	121,106	-	-
36		-	Umbrella	-	26,377	-	-
37		-	Workers Comp.	-	72,002	-	-
38		-	Executive Risk	-	22,666	-	-
39		-	Property	-	35,501	-	-
40		-	Flood	-	38,431	-	-
41		-	Well/Fiduciary/Travel	-	1,364	-	-
42							
43	Total				<u>\$356,988</u>		
44							

Description of any Self Insurance - There is no Self Insurance other than deductibles.

Policies and claims log will be made available.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

Page

Person Responsible:

C - 17

2 of 2

D. Leppert

Insurance Expense - Kankakee Water Division

Insurance Policies:

Line	Year (A)	Name of Carrier (B)	Type of Policy (C)	Amount of Coverage (D)	Annual Premium (E)	Deductibles (F)	Claims (G)
1	1998	See note	Vehicle	See note	\$ 7,153	See note	See note
2		-	General	-	5,345	-	-
3		-	Umbrella	-	2,194	-	-
4		-	Workers Comp.	-	23,933	-	-
5		-	Executive Risk	-	48,985	-	-
6		-	Property	-	8,280	-	-
7		-	Flood	-	625	-	-
8		-	Well/Fiduciary/Travel	-	306	-	-
9							
10	Total				\$95,821		
11							
12	1999	See note	Vehicle	See note	\$7,700	See note	See note
13		-	General	-	32,740	-	-
14		-	Umbrella	-	13,092	-	-
15		-	Workers Comp.	-	46,080	-	-
16		-	Executive Risk	-	1,413	-	-
17		-	Property	-	7,376	-	-
18		-	Flood	-	7,748	-	-
19		-	Well/Fiduciary/Travel	-	916	-	-
20							
21	Total				\$117,065		
22							
23	2000	See note	Vehicle	See note	\$13,384	See note	See note
24		-	General	-	40,992	-	-
25		-	Umbrella	-	8,928	-	-
26		-	Workers Comp.	-	30,036	-	-
27		-	Executive Risk	-	7,672	-	-
28		-	Property	-	9,914	-	-
29		-	Flood	-	7,800	-	-
30		-	Well/Fiduciary/Travel	-	462	-	-
31							
32	Total				\$119,186		
33							
34	2001	See note	Vehicle	See note	\$13,866	See note	See note
35		-	General	-	42,468	-	-
36		-	Umbrella	-	9,249	-	-
37		-	Workers Comp.	-	30,412	-	-
38		-	Executive Risk	-	7,948	-	-
39		-	Property	-	10,093	-	-
40		-	Flood	-	7,917	-	-
41		-	Well/Fiduciary/Travel	-	478	-	-
42							
43	Total				\$122,433		
44							

Description of any Self Insurance - There is no Self Insurance other than deductibles.

Policies and claims log will be made available.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

Page

Person Responsible:

C - 18

1 of 2

D. Leppert

Taxes Other Than Income Taxes - Total Company

Line	Year (A)	Type of Tax (B)	Amount Charged to Operating Expense (C)	Amount Charged to Clearing Accounts (D)	Amount Charged to Construction (E)	Other (F)	Total Tax Recorded (G)
1	1998	Real Estate Taxes	\$ 447,000				\$ 447,000
2		FUTA	6,316				6,316
3		FICA	308,763				308,763
4		SUTA	5,968				5,968
5		Franchise Taxes	97,018				97,018
6		Ill. Invested Cap. Tax	565,000				565,000
7		PR Tax Capitalized	<u>-107,999</u>		<u>107,999</u>		<u>0</u>
8	Total		1,322,066		107,999		1,430,065
9							
10	1999	Real Estate Taxes	563,848				563,848
11		FUTA	5,880				5,880
12		FICA	273,598				273,598
13		SUTA	7,332				7,332
14		Franchise Taxes	-42,992				-42,992
15		Ill. Invested Cap. Tax	579,666				579,666
16		PR Tax Capitalized	<u>-31</u>		<u>31</u>		<u>0</u>
17	Total		1,387,300		31		1,387,331
18							
19	2000	Real Estate Taxes	474,824				474,824
20		FUTA	5,217				5,217
21		FICA	272,519				272,519
22		SUTA	15,525				15,525
23		Franchise Taxes	113,058				113,058
24		Ill. Invested Cap. Tax	610,344				610,344
25		PR Tax Capitalized	<u>0</u>		<u>0</u>		<u>0</u>
26	Total		1,491,487		0		1,491,487
27							
28	2001	Real Estate Taxes	\$481,974				\$481,974
29		FUTA	5,555				5,555
30		FICA	304,237				304,237
31		SUTA	16,668				16,668
32		Franchise Taxes	112,880				112,880
33		Ill. Invested Cap. Tax	634,011				634,011
34		PR Tax Capitalized	<u>0</u>		<u>0</u>		<u>0</u>
35	Total		1,555,325		0		1,555,325

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule
Page
Person Responsible:

C - 18
2 of 2
D. Leppert

Taxes Other Than Income Taxes - Kankakee Water

<u>Line</u>	<u>Year</u> <u>(A)</u>	<u>Type of Tax</u> <u>(B)</u>	<u>Amount Charged to</u> <u>Operating Expense</u> <u>(C)</u>	<u>Amount Charged to</u> <u>Clearing Accounts</u> <u>(D)</u>	<u>Amount Charged to</u> <u>Construction</u> <u>(E)</u>	<u>Other</u> <u>(F)</u>	<u>Total Tax</u> <u>Recorded</u> <u>(G)</u>
1	1998	Real Estate Taxes	\$ 54,000				\$ 54,000
2		FUTA	2,776				2,776
3		FICA	139,242				139,242
4		SUTA	2,668				2,668
5		Franchise Taxes	75,000				75,000
6		Ill. Invested Cap. Tax	153,000				153,000
7		PR Tax Capitalized	<u>48,487</u>		<u>48,487</u>		<u>0</u>
8	Total		378,199		48,487		426,686
9							
10	1999	Real Estate Taxes	158,041				158,041
11		FUTA	2,015				2,015
12		FICA	93,877				93,877
13		SUTA	2,390				2,390
14		Franchise Taxes	-75,000				-75,000
15		Ill. Invested Cap. Tax	163,285				163,285
16		PR Tax Capitalized	<u>0</u>		<u>0</u>		<u>0</u>
17	Total		344,610		0		344,610
18							
19	2000	Real Estate Taxes	110,997				110,997
20		FUTA	1,878				1,878
21		FICA	96,225				96,225
22		SUTA	5,539				5,539
23		Franchise Taxes	97,652				97,652
24		Ill. Invested Cap. Tax	204,288				204,288
25		PR Tax Capitalized	<u>0</u>		<u>0</u>		<u>0</u>
26	Total		516,579		0		516,579
27							
28	2001	Real Estate Taxes	112,669				112,669
29		FUTA	2,162				2,162
30		FICA	118,040				118,040
31		SUTA	6,467				6,467
32		Franchise Taxes	97,495				97,495
33		Ill. Invested Cap. Tax	212,207				212,207
34		PR Tax Capitalized	<u>0</u>		<u>0</u>		<u>0</u>
35	Total		549,041		0		549,041

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

C - 19

Page

1 of 2

Person Responsible:

D. Leppert

Property Taxes - Total Company

<u>Line</u>	<u>Year</u> <u>(A)</u>	<u>Municipality or Jurisdiction</u> <u>(B)</u>	<u>Operating Expense</u> <u>(C)</u>	<u>Number</u> <u>(D)</u>
1	1998	Total Consumers Illinois Water Company	\$447,000	408-0015
2	1999	Total Consumers Illinois Water Company	\$563,848	408-0015
3	2000	Total Consumers Illinois Water Company	\$474,824	408-0015
4	2001	Total Consumers Illinois Water Company	\$481,974	408-0015

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

C - 19

Page

2 of 2

Person Responsible:

D. Leppert

Property Taxes - Kankakee Water Division *

<u>Line</u>	<u>Year</u> <u>(A)</u>	<u>Municipality or Jurisdiction</u> <u>(B)</u>	<u>Amount Charged to</u> <u>Operating Expense</u> <u>(C)</u>	<u>Account</u> <u>Number</u> <u>(D)</u>
1	1998	Kankakee County, IL	\$54,000	408-0015
2		(Kankakee Water)		
3				
4				
5				
6	1999	Kankakee County, IL	\$158,041	408-0015
7		(Kankakee Water)		
8				
9				
10				
11	2000	Kankakee County, IL	\$110,997	408-0015
12		(Kankakee Water)		
13				
14				
15				
16	2001	Kankakee County, IL	\$112,669	408-0015
17		(Kankakee Water)		

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule C - 20
Page 1 of 4
Person Responsible: D. Leppert

Local Taxes, Municipal Taxes, and Franchise Taxes - Total Company

Line	Year (A)	Description and Location of Tax (B)	Taxing Authority (C)	Effective Tax Rate (D)	Basis (E)	Total Tax Assessed (F)	Amt. Passed to Customers (G)	Amount Charged to Op. Expenses (H)	ICC Account (I)	Foregone Discounts, Coll./acct Fees (J)	Explanation of Column J (K)
1	1998	Franchise Tax	State of Illinois	0.001	Illinois Capital	\$22,018	In Base Rates	22,018	408	0	N/A
2											
3											
4											
5											
6											
7											
8											
9	1999	Franchise Tax	State of Illinois	0.001	Illinois Capital	32,008	In Base Rates	26,014	408	0	N/A
10											
11		Franchise Tax	City of Kankakee	0.01	Revenue	<u>-75,000</u>	0	<u>-75,000</u>	408	0	N/A
12						<u>-\$42,992</u>		<u>-\$48,986</u>			
13											
14											
15											
16											
17	2000	Franchise Tax	State of Illinois	0.001	Illinois Capital	26,014	In Base Rates	26,014	408	0	N/A
18											
19		Franchise Tax	City of Kankakee	0.01	Revenue	<u>87,044</u>	0	<u>87,044</u>	408	0	N/A
20						<u>\$113,058</u>		<u>\$113,058</u>			
21											
22											
23											
24											
25	2001	Franchise Tax	State of Illinois	0.001	Illinois Capital	\$26,014	In Base Rates	\$26,014	408	0	N/A
26											
27		Franchise Tax	City of Kankakee	0.01	Revenue	<u>86,866</u>	0	<u>86,866</u>	408	0	N/A
28						<u>\$112,880</u>		<u>\$112,880</u>			

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule C - 20
Page 2 of 4
Person Responsible: D. Leppert

Local Taxes, Municipal Taxes, and Franchise Taxes - Kankakee Water Division

Line	Year (A)	Description and Location of Tax (B)	Taxing Authority (C)	Effective Tax Rate (D)	Basis (E)	Total Tax Assessed (F)	Amt. Passed to Customers (G)	Amount Charged to Op. Expenses (H)	ICC Account (I)	Foregone Discounts, Coll./acct Fees (J)	Explanation of Column J (K)
1	1998	Kankakee Water	City of Kankakee			\$75,000	\$75,000	\$75,000	408	\$0	N/A
2		Franchise Taxes									
3			State of Illinois	Included in Corporate Charges for 1998 - 1999.							
4											
5											
6											
7	1999	Kankakee Water	City of Kankakee			-\$75,000	-\$75,000	-\$75,000	408	\$0	N/A
8		Franchise Taxes									
9			State of Illinois	Included in Corporate Charges for 1998 - 1999.							
10											
11											
12											
13	2000 Proj.	Kankakee Water	City of Kankakee			\$87,044	\$87,044	\$87,044	408	\$0	N/A
14		Franchise Taxes									
15			State of Illinois			<u>10,608</u>	<u>10,608</u>	<u>10,608</u>	408	\$0	N/A
16						\$97,652	\$97,652	\$97,652			
17											
18											
19	2001 Proj.	Kankakee Water	City of Kankakee			\$86,866	\$86,866	\$86,866	408	\$0	N/A
20		Franchise Taxes									
21			State of Illinois			<u>10,629</u>	<u>10,629</u>	<u>10,629</u>	408	\$0	N/A
22						\$97,495	\$97,495	\$97,495			

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 2001

Schedule

C - 20

Page

3 of 4

Person Responsible:

D. Leppert

Local Taxes, Municipal Taxes, and Franchise Taxes - Total Company

Reconciliation of Taxes Other Than Income at Present Rates for the Test Year
Reflected on C-1 with the Total Test Year Taxes Reflected on C-19, C-20 and C-29.

<u>Line</u>	Reconciliation Items (A)	Amount (B)
1	Property Taxes on C-19, page 1	\$481,974
2	Franchise Taxes on C-20	112,880
3	Add-On Taxes on C-29	<u>0</u>
4	Total	594,854
5		
6		
7	Add: FUTA, SUTA & FICA on C-18	326,460
8	Invested Capital Tax on C-18	634,011
9		
10		
11		
12		
13		
14		
15		
16	Less: Capitalized Taxes on C-18	<u>0</u>
17		
18	Sub-Total	1,555,325
19		
20		
21		
22		
23	Total Taxes Other Than Income on C-1	<u>\$1,555,325</u>

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 2001

Schedule C - 20
Page 4 of 4
Person Responsible: D. Leppert

Local Taxes, Municipal Taxes, and Franchise Taxes - Kankakee Water Division

Reconciliation of Taxes Other Than Income at Present Rates for the Test Year
Reflected on C-1 with the Total Test Year Taxes Reflected on C-19, C-20 and C-29.

<u>Line</u>	Reconciliation Items <u>(A)</u>	Amount <u>(B)</u>
1	Property Taxes on C-19 page 2	\$112,669
2	Franchise Taxes on C-20 page 2	97,495
3	Add-On Taxes on C-29	<u>0</u>
4	Total	210,164
5		
6		
7	Add: FUTA, SUTA & FICA on C-18	126,670
8	Invested Capital Tax on C-18	212,207
9		
10		
11		
12		
13		
14		
15		
16	Less: Capitalized Taxes on C-18	<u>0</u>
17		
18		
19		
20		
21		
22		
23	Total Taxes Other Than Income on C-1	<u>\$549,041</u>

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Schedule

C - 21

Page

1 of 1

Person Responsible:

D. Leppert

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

**Miscellaneous General Expenses
(Account 675)**

Line	Year (A)	Type of Expense and Amount (B)	Total Company (C)	Jurisdictional Pro Forma at Proposed Rates on Schedule C - 1 (D)	Jurisdictional Aggregate Non-operating Items (E)
1	2001	Projected	Telephone	\$151,892	\$41,922
2			Postage	53,294	12,181
3			Dues	44,651	14,182
4			Charitable Contributions	75,000	11,329
5			Directors Fees	0	0
6			Miscellaneous Other	<u>-148,896</u>	<u>-47,317</u>
7		Total:	\$175,941	\$32,297	NONE
8					
9					
10	2000	Projected	Telephone	\$149,794	
11			Postage	52,503	
12			Dues	43,995	
13			Charitable Contributions	75,000	
14			Directors Fees	0	
15			Miscellaneous Other	<u>-333,626</u>	
16		Total:	-\$12,334		
17					
18					
19	1999		Telephone	\$154,582	
20			Postage	51,669	
21			Dues	53,858	
22			Charitable Contributions	61,297	
23			Directors Fees	3,898	
24			Miscellaneous Other	<u>-75,933</u>	
25		Total:	\$249,371		
26					
27					
28	1998		Telephone	\$127,695	
29			Postage	203,932	
30			Dues	42,501	
31			Charitable Contributions	40,741	
32			Directors Fees	9,930	
33			Miscellaneous Other	<u>360,083</u>	
34		Total:	\$784,882		

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Schedule

C - 22

Page

1 of 1

Person Responsible:

D. Leppert

Miscellaneous Income Deductions

(Account 426)

<u>Line</u>	<u>Year</u> <u>(A)</u>	<u>Type of Deduction</u> <u>(B)</u>	<u>Total Co.</u> <u>(Combined</u> <u>Items Under</u> <u>\$1,000)</u> <u>(C)</u>	<u>Jurisdictional</u> <u>(Combined</u> <u>Items Under</u> <u>\$1,000)</u> <u>(D)</u>	<u>Jurisdictional</u> <u>Pro Forma at</u> <u>Proposed Rates</u> <u>on Schedule C - 1</u> <u>(E)</u>	<u>Aggregate</u> <u>Non-operating</u> <u>Items</u> <u>(F)</u>
1	2001 Projected	All non-operating	Total: \$533,821	\$2,922	\$0	
2						
3						
4						
5						
6						
7	2000 Projected		Total: 856,118	2,922	0	
8						
9						
10						
11						
12						
13	1999		Total: 48,673	6,581	0	
14						
15						
16						
17						
18						
19	1998		Total: 64,408	6351	0	

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule
Page
Person Responsible:

C - 23
1 of 2
D. Leppert

Fines and Penalties - Total Company

Line	Type of Fine or Penalty (A)	Assessor of Fine or Penalty (B)	Year Expense Incurred (C)	Amount (D)	Combined Items Under \$1,000 (E)	Aggregate Non-operating Items (F)
1			<u>2001 Projected</u>			
2						
3			None			
4						
5						
6				Total: _____	\$0	
7						
8			<u>2000 Projected</u>			
9						
10			None			
11						
12						
13				Total: _____	\$0	
14						
15			<u>1999</u>			
16						
17			None			
18						
19						
20				Total: _____	\$0	
21						
22			<u>1998</u>			
23						
24			None			
25						
26						
27				Total: _____	\$0	

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Period Reported: 1998 - 2001
Prior Year (1999) 12 Mo. Actual

Schedule C - 23
Page 2 of 2
Person Responsible: D. Leppert

Fines and Penalties - Kankakee Water Division

Line	Type of Fine or Penalty (A)	Assessor of Fine or Penalty (B)	Year Expense Incurred (C)	Amount (D)	Combined Items Under \$1,000 (E)	Aggregate Non-operating Items (F)
1			<u>2001 Projected</u>			
2						
3			None			
4						
5						
6				Total: _____	\$0	
7						
8			<u>2000 Projected</u>			
9						
10			None			
11						
12						
13				Total: _____	\$0	
14						
15			<u>1999</u>			
16						
17			None			
18						
19						
20				Total: _____	\$0	
21						
22			<u>1998</u>			
23						
24			None			
25						
26						
27				Total: _____	\$0	

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Schedule
Page
Person Responsible:

C - 24
1 of 1
D. Leppert

Period Reported: 2001

Severe Damage Caused by Acts of Nature

Line

- 1 The Company is not requesting recovery of severe damage caused by acts of nature in the future test year.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Schedule

C - 25

Page

1 of 1

Person Responsible:

D. Leppert

Period Reported: 1999 - 2001

Prior Year (1999) 12 Mo. Actual

Summary of Accounting Changes Since the Prior Rate Case

Line	Description (A)	Effective Date (B)	Authoritative Source (C)	Reason for Change (D)	Effect on Revenue Requirement in Test Year (E)
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20	TOTAL				\$0

CONSUMERS ILLINOIS WATER COMPANY
 Kankakee Water Division
 Rate Case Docket No. 00-

Schedule
 Page
 Person Responsible:

C - 26
 1 of 1
 D. Leppert

Period Reported: 1999 - 2001
 Prior Year (1999) 12 Mo. Actual

Cost Savings Programs - Total Company

Line	Title (A)	Description (B)	Date of Implementation (C)	Initial Implementation Start-up Costs (D)	Costs to be Incurred-1999 (E)	Costs to be Incurred-2000 (F)	Costs to be Incurred-2001 (G)	Savings to be Incurred-1999 (H)	Savings to be Incurred-2000 (I)	Savings to be Incurred-2001 (J)
1		NONE OF THE TYPE		\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		DESCRIBED								
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										

Applicable only if costs proposed to be recorded in test year.

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Schedule
Page
Person Responsible:

C - 27
1 of 2
D. Leppert

Period Reported: 1996 - 2001
Prior Year (1999) 12 Mo. Actual

Miscellaneous Operating Revenue - Total Company

Line	ICC Acct # (A)	Account Description (B)	1996 (C)	1997 (D)	1998 (E)	1999 (F)	Proj. 2000 (G)	Proj. 2001 (H)
1	470	Forfeited Discounts	\$192,126	\$165,457	\$145,317	\$156,056	\$156,160	\$157,543
2								
3	471	Misc. Service Revenues	0	0	3,458	7,933	7,530	7,530
4								
5	472	Rents from Water Property	7,830	9,586	7,970	7,979	7,810	7,810
6								
7	474	Other Water Revenues	30,592	78,607	130,279	136,362	97,015	97,410
8								
9	536	Misc. Sewer Revenues	400	460	0	0	0	0
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20		TOTAL	\$230,948	\$254,110	\$287,024	\$308,330	\$268,515	\$270,293

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Schedule

Page

Person Responsible:

C - 27

2 of 2

D. Leppert

Period Reported: 1996 - 2001

Prior Year (1999) 12 Mo. Actual

Miscellaneous Operating Revenue - Kankakee Water Division

<u>Line</u>	<u>ICC Acct #</u> <u>(A)</u>	<u>Account Description</u> <u>(B)</u>	<u>1996</u> <u>(D)</u>	<u>1997</u> <u>(E)</u>	<u>1998</u> <u>(F)</u>	<u>1999</u> <u>(G)</u>	<u>Proj. 2000</u> <u>(H)</u>	<u>Proj. 2001</u> <u>(I)</u>
1	470	Forfeited Discounts	\$29,830	\$31,644	\$21,508	\$34,658	\$40,154	\$40,491
2								
3	471	Misc. Service Revenues	0	0	0	0	0	0
4								
5	472	Rents from Water Property	0	0	0	-50	0	0
6								
7	474	Other Water Revenues	<u>14,588</u>	<u>23,945</u>	<u>45,334</u>	<u>50,836</u>	<u>53,167</u>	<u>53,423</u>
8								
9								
10								
11								
12								
13								
14								
15								
16								
17								
18								
19								
20		TOTAL	<u>\$44,418</u>	<u>\$55,589</u>	<u>\$66,842</u>	<u>\$85,444</u>	<u>\$93,321</u>	<u>\$93,914</u>

CONSUMERS ILLINOIS WATER COMPANY
Kankakee Water Division
Rate Case Docket No. 00-

Schedule C - 28
Page 1 of 2
Person Responsible: D. Leppert

Legal Expense and Reserves - Total Company

Period Reported: 1996 - 2001
Prior Year (1999) 12 Mo. Actual

Reserve for Outstanding Lawsuits, Claims, etc.

Line	Year (A)	Account or Subaccount # (B)	Description of Reserve (C)	Balance at Beginning of Year (D)	Additions to Reserve (E)	Amounts Charged to Legal Expense (F)	Other (G)	Balance at End of Year (H)
1	2001	Proj.				\$150,211		
2								
3								
4								
5	2000	Proj.				147,983		
6								
7								
8								
9	1999		There is a \$10,000 reserve for Candlewick Sewer Division at 12/31/99			135,990		
10								
11								
12								
13	1998					77,858		
14								
15								
16								
17	1997					192,799		
18								
19								
20								
21	1996					74,995		

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Schedule

C - 28

Page

2 of 2

Person Responsible:

D. Leppert

Legal Expense and Reserves - Kankakee Water Division

Period Reported: 1996 - 2001

Prior Year (1999) 12 Mo. Actual

Reserve for Outstanding Lawsuits, Claims, etc.

Line	Year (A)	Account or Subaccount # (B)	Description of Reserve (C)	Balance at Beginning of Year (D)	Additions to Reserve (E)	Amounts Charged to Legal Expense (F)	Other (G)	Balance at End of Year (H)
1	<u>2001</u>	Proj.	None			\$61,578		
2								
3								
4								
5	<u>2000</u>	Proj.	None			60,664		
6								
7								
8								
9	<u>1999</u>		None			48,665		
10								
11								
12								
13	<u>1998</u>		None			17,496		
14								
15								
16								
17	<u>1997</u>		None			45,126		
18								
19								
20								
21	<u>1996</u>		None			49,140		

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Schedule

C - 29

Page

1 of 1

Person Responsible:

D. Leppert

Period Reported: 2001

Add-On Taxes

Line

1 There are no Add-On Taxes for Kankakee Water Division in revenue or expenses.

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division

Rate Case Docket No. 00-

Schedule

Page

Person Responsible:

C - 30

1 of 2

D. Leppert

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Amortization of Deferred Charges - Total Company

Line	Description (A)	Time Period Charges Recorded (B)	Amortization Period (C)	Authorizing ICC Docket #s (D)	Balance at 1/1/98 (E)	Balance at 12/31/98 (F)
1	Tank Painting	Various	*	Various	*	\$245,491
2	Rate Case	-	-	-	-	1,067,356
3	Plant Acq. Adjustment	-	-	-	-	<u>163,335</u>
4					\$1,476,182	\$1,825,967
5						
6						
7						
8		Balance at	Balance at	Balance at		
9		12/31/99	12/31/00	12/31/01		
10		(G)	(H)	(I)		
11	Tank Painting	\$383,590	\$916,497	\$943,695		
12	Rate Case	1,257,785	842,883	522,991		
13	Plant Acq. Adjustment	<u>156,899</u>	<u>151,489</u>	<u>146,079</u>		
14		\$1,798,274	\$1,910,869	\$1,612,765		
15						
16						
17		Amortization	Amortization	Amortization	Amortization	
18		Expense	Expense	Expense	Expense	
19		1998	1999	2000	2001	
20		(K)	(L)	(M)	(N)	
21	Tank Painting	\$63,402	\$75,102	\$92,094	\$132,802	
22	Rate Case	377,193	416,364	395,391	319,892	
23	Plant Acq. Adjustment	<u>1,026</u>	<u>5,410</u>	<u>5,410</u>	<u>5,410</u>	
24		\$441,621	\$496,876	\$492,895	\$458,104	
25						
26	* Consumers Illinois Water Company has many deferrals currently being amortized. A complete listing of all deferrals will be made available.					

CONSUMERS ILLINOIS WATER COMPANY

Kankakee Water Division
Rate Case Docket No. 00-

Schedule

Page

Person Responsible:

C - 30

2 of 2

D. Leppert

Period Reported: 1998 - 2001

Prior Year (1999) 12 Mo. Actual

Amortization of Deferred Charges - Kankakee Water Division

Line	Description (A)	Time Period Charges Recorded (B)	Amortization Period (C)	Authorizing ICC Docket #s (D)	Balance at 1/1/98 (E)	Balance at 12/31/98 (F)
1	Tank Painting	Various	*	Various	\$104,321	\$220,644
2	Rate Case	-	-	-	<u>518,267</u>	<u>551,927</u>
3					\$622,588	\$772,571
4						
5						
6						
7						
8		Balance at	Balance at	Balance at		
9		12/31/99	12/31/00	12/31/01		
10		(G)	(H)	(I)		
11	Tank Painting	\$192,217	\$232,615	\$302,608		
12	Rate Case	<u>337,104</u>	<u>232,237</u>	<u>106,028</u>		
13		\$529,321	\$464,852	\$408,636		
14						
15						
16						
17		Amortization	Amortization	Amortization	Amortization	
18		Expense	Expense	Expense	Expense	
19		1998	1999	2000	2001	
20		(J)	(K)	(L)	(M)	
21	Tank Painting	\$20,338	\$30,227	\$34,602	\$45,007	
22	Rate Case	<u>148,471</u>	<u>204,995</u>	<u>204,995</u>	<u>152,333</u>	2001 Reflects rate case adjustment
23		\$168,809	\$235,222	\$239,597	\$197,340	

* Consumers Illinois Water Company has many deferrals currently being amortized. A complete listing of all deferrals will be made available.